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|  | <b>COMPANY POLICY</b>     | Doc No :      | HRP 16                   |
|   | <b>Land Rights Policy</b> | Rev :         | 01                       |
|   |                           | Compiled By : | <i>Mishka Dayanand</i>   |
|   |                           | Approved By : | <i>Managing Director</i> |

Secure rights to land and natural resources are an essential element to achieve development by helping to reduce uncertainties.

Purple Rain Digital Printing (Pty) Ltd believes that effective land rights need to be legally and socially recognised, well-defined, enforceable in the short and long term, transferable, able to withstand changes in the structure of families and communities and equal for women and men.

Purple Rain is against all forms of land acquisitions that are illegal and/or have an adverse impact on local communities' livelihoods (land grabs).

We are committed to develop the business in a way that complies with National laws and respects Human Rights, and particularly the customary rights to land and natural resources of indigenous people, traditional people, and communities that are impacted or potentially impacted by our company's business activities.

Specifically Purple Rain Digital Printing (Pty) Ltd commits to:

1. Legal Compliance and International Framework: Purple Rain will follow all applicable National laws and respect International Human Rights standards relating to the rights to land and natural resources.

2. We will promote and implement operational practices to manage and address land acquisition that is illegal or has an adverse impact on local communities' livelihoods by:

- Integrating this topic into our social audit process.
- Encouraging the continued development of public information, early warning systems and grievance mechanisms to ensure timely, and widely-accessible information on areas of high risk, infringements and other non-compliance.
- Operating an external company grievance mechanism and responding to all cases

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brought to our attention in a timely manner.

- Taking action to address infringements on individual, community or indigenous peoples' land rights, both in our direct operations and through our supply chains, including provisions by suppliers to ensure that:

- They have a zero tolerance for land grabs.
- They engage with and seek the support of those who could be affected by investment decisions prior to decisions being taken and respond to their contributions.
- They take into account existing power imbalances and ensuring active, free, effective, meaningful and informed participation of affected individuals and groups.
- They seek free, prior, and informed consent with regard to the rights of indigenous people.

- Working with suppliers to implement actions to improve land rights wherever gaps are identified.

- Including respect for land rights in our due diligence review in relation to acquisitions and joint ventures that involve land acquisition.

SIGNED AT CORNUBIA ON THIS 27 DAY OF SEPTEMBER 2019



EMPLOYER/MANAGER